

Curriculum Vitae

Dr. Waqas Farooq

HEC Ph.D. Approved Supervisor

NBDP SMEDA Approved Consultant

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Academic Qualifications

Doctor of Business Administration (DBA) International Islamic University Malaysia (IIUM), Malaysia. Consultancy: Strategic Management Dissertation: Islamic Management	Sep 2011 to Jan 2016
Master of Sciences in the Management Sciences (MS) SZABIST, Islamabad Campus, Pakistan. Majors: Management/Project Management	Sep 2008 to June 2010
Master in Business Administration (MBA) Institute of Management Sciences (IMS) Lahore, Pakistan. Majors: Marketing	Jan 2005 to Dec 2006
Bachelors of Business Administration (BBA) Institute of Management Sciences Lahore, Pakistan. Majors: Management/Marketing	Jan 2003 to Dec 2004

Academic Experience

Assistant Professor (TTS) Hailey College of Banking and Finance University of the Punjab (PU)	March 2020 - Till Date
Assistant Professor Hailey College of Commerce University of the Punjab (PU)	Aug 2019- March 2020
Assistant Professor School of Business and Economics (SBE) University of Management and Technology (UMT)	Feb 2016- July 2019
Adjunct Faculty IQRA Graduate School of Business Geomatika University College Malaysia (GUCM)	Nov 2014 - Feb 2015
Research Assistant Department of Business Administration International Islamic University Malaysia (IIUM)	Nov 2012 - June 2013
Lecturer UCP Business School University of Central Punjab (UCP)	Oct 2010- Sep 2011

Research Interests

Muslim Personality, Personality, Workplace Deviance, Islamic Management, Employee Engagement, Emotional Labor, Strategic Management, Crisis Management, and Small Medium Enterprises (SMEs').

Refereed Articles

Adnan, N., Bhatti, O. K., & **Farooq, W.** (2020). Relating ethical leadership with work engagement: How workplace spirituality mediates? *Cogent Business & Management*, 7(1), 1739494. <https://doi.org/10.1080/23311975.2020.1739494> (HJRS-Y Indexed)

Khan, Talha Zubair Ahmad., **Farooq, Waqas.**, Siddiqi, Ahmed Faisal., Shabbir, Muhammad Salman., and Sulaiman, Mohammed Ali Bait Ali (2020). Conceptualizing Organizational Resilience at an SME level. *International Journal of Psychosocial Rehabilitation*. 24 (7) 5724-5747. <https://doi.org/10.37200/IJPR/V24I7/PR270531> (Scopus , HJRS-Y Indexed)

Bhatti, Omar Khalid. **Farooq, Waqas** and Ozturk Ali Osman (2019) Reassessing Leadership traits: An Islamic perspective. *Turkish Journal of Business Ethics*. Volume 12, Issue 2 pp. 177-202. DOI: 10.12711/tjbe.2019.12.2.0146 (ESCI, HJRS-Y Indexed)

Ali, Syed Ahmad. Ahmed, Muhammad. Bhatti, Omer Khalid, and **Farooq, Waqas** (2019) Gratitude and its Conceptualization; an Islamic Perspective. *Journal of Religion and Health*. (In-press/Early cite) <https://doi.org/10.1007/s10943-019-00850-6> (SSCI Indexed)

Khan, Talha Zubair. **Farooq, Waqas** and Rasheed, Haroon (2019). Organizational Resilience: A Dynamic Capability of Complex Systems. *Journal of Management and Research*. **Volume-6, Issue 1 pp.1-27** (HEC Indexed)

Farooq, Waqas. Bhatti, Omar Khalid and Latif, Sufyan. (2019). Islamic Human Resource Management (IHRM) Practices and Impact on Employee's Work Engagement: An Empirical Study *Al-Adwa*. **Volume 24, Issue 1, pp 1-21** (HEC Y category)

Farooq, Waqas and Bhatti, Omar Khalid. (2018). Muslim Personality Effects on Workplace Deviance: An Empirical Analysis of Employees Working in Small and Medium Enterprises (SMEs'). *Al-Qalam*, Volume-24, Issue 1 pp. 35-55 (HEC Y category)

Azhar, Sehar and **Farooq, Waqas** (2017). Leader's Islamic Spirituality and Islamic Social Responsibility Impact on Employees Work Engagement: An Empirical Study. *Al-Qalam*, Volume-22, Issue 1, pp 64-86 (HEC Y category)

Farooq, Waqas. Sulaiman, Mohamed and Abideen, Zain Ul (2014). SMEs Preparedness to Face Economic Crisis: A Conceptual Model Proposed for Malaysian SMEs. *World Applied Science Journal*, Issue 30, pp.1-7.

Farooq, Waqas. Latif, Abdul. Ul-Abideen, Zain and Khan, Shanza (2011). Do TV and Magazine Cause Body Dissatisfaction and Eating Disorder? An Empirical Investigation with Special Reference to Young Females of Lahore, *International Bulletin of Business Administration*, Issue 9, pp 157- 170

Ul-Abideen, Zain. Latif, Abdul, Khan, Shanza and **Farooq, Waqas** (2011). Impact of media on Development of Eating Disorders in Young females of Pakistan, *International Journal of*

Psychological Studies, Volume-3, Issue 1, pp 122- 147. (HEC Y category)

UL-Abideen, Zain. **Farooq, Waqas** and Latif Abdul (2011). How Urban Children Process Advertisement Message: With Special Reference to TV Advertisement in Pakistan, *African Journal of Business Management*, Volume-5, Issue 10, pp 3962-3974 (HEC X category).

Farooq, Waqas and Nauman, Shazia (2010). An Empirical Study of Current Practices of Project Management In Pakistan, *Journal of Quality and Technology Management*, Vol-6, Issue 2, 2010, pp 113-134. (HEC X category)

Conference Articles

Khan, Talha Zubair Ahmad and **Farooq, Waqas** (2019) Conceptualizing Organizational Resilience at SME Level. International Conference on Banking, Insurance & Business Management (CBIBM 2019) 12 - 13 December 2019 Lahore, Pakistan

Rizvi, Farheen and **Farooq, Waqas** (2019) LMX and Affective Commitment to Change: Moderating Role of Psychological Empowerment. International Conference on Banking, Insurance & Business Management (CBIBM 2019) 12 - 13 December 2019 Lahore, Pakistan.

Tabassum, Maryam. **Farooq, Waqas**, and Ahmad, Ishfaq (2019) Laissez-Faire Leadership in the Context of Spillover and Crossover of Stress to Marital Satisfaction and Work-Family Conflict". International Conference on Banking, Insurance & Business Management (CBIBM 2019) 12 - 13 December 2019 Lahore, Pakistan.

Farooq, Waqas. Rizvi, Farheen. and Habib, Arhum (2018) The Relationship between Psychological Contract Breach and Organizational Affective Commitment: Moderating Role of Personality Traits. 4th International Conference on Frontiers of Education Technologies (ICFET 2018) June25-27, 2018 Moscow, Russia.

Farooq, Waqas. Rafiq, Usman and Naqshbandim, M Muzamil (2017) Effect of Open Innovation on Business Performance: Moderating Role of External Environmental Factors. 2nd International Conference of Dynamic Innovation (ICDI 2017). November 9-10, 2017 Kuala Lumpur Malaysia.

Bhatti, Omar. Hanjra, Ali Raza. Niazi, Saadia and **Farooq, Waqas** (2017). Understanding Power Distance and Service Delivery in Public Sector of Pakistan, the International Conference on Social Sciences and Humanities (IBU-ICSSH2017). May 12-14, 2017. Skopje Macedonian.

Farooq, Waqas Sulaiman, Mohamed and Nordin, Mohammad Sahari (2014). Muslim Personality Effects on Workplace Deviance: A Conceptual Study, International Conference on Global Trends in Academic Research, June 2-3, 2014, Bali, Indonesia.

Farooq, Waqas and Nauman, Shazia (2010). Model of Critical Success Factors and Success Criteria for Project and Project Management Success in a Developing Country, 11th National Research Conference. June 29-30, 2010, Islamabad, Pakistan.

Farooq, Waqas and Nauman, Shazia (2010). Do TV and Magazine Cause Body Dissatisfaction and Eating Disorder? An Empirical Investigation with Special Reference to

Young Females of Lahore, 11th National Research Conference. June 29-30, 2010, Islamabad, Pakistan

Consultancy and Industry Experience

National Business Development Program (NBDP-SMEDA) June 19, 2020

Objective: Get online Consultancy through Zoom on Managing your organization During COVID-19.

Sarwar & CO July 2016 – Till Date

Objective: HRM and HRD, Organizational resilient, Strategic Concerns

Penflux Consulting Private Limited July 2016 - Jan 2017

Objective: Islamabad Shopping Festival Project

Global Illuminators Sdn Bhd Malaysia Dec 2013 - Dec 2014

Objective: To organize International Academic Conferences in various countries, and to increase work efficiency.

Pak Publishing Group Pakistan Sep 2013 - Nov 2013

Objective: To organize International Academic Conferences in various countries

International Management Consultants (IMC) Sdn Bhd Malaysia Nov 2012 - Dec 2013

Objective: To identify strategic concerns for an organization

Manager Marketing, and Production Supervisor June 2003 – Sept 2010

Karl Chemical Works Lahore, Pakistan

Trainings Conducted

Title	Date
How to Manage Businesses Amid COVID-19 National Business Development Program (NBDP-SMEDA)	18 June, 2020
Personality University of Management and Technology (UMT)	11-12 August 2018
Managing in the Knowledge Economy University of Management and Technology (UMT)	9-10 December 2017
MS Project Management Islamabad, Pakistan	9 th January 2011

Workshops/Training Programs/Conferences Attended

Title	Date
Fundamentals of People/HR Analytics OddHR Learning	21 April, 2020
Psychological and Behavioral Impact of COVID19 on People and Solution HR Legends	19 April, 2020

Training of Trainer (ToT) Small Business Management Supported by NBDP - SMEDA. Organized by IBA Karachi	15 th – 16 th April 2019
3rd SME Conference, 2018 SMEDA, and University of Management and Technology (UMT)	27 th -28 th Nov 2018
Research Supervision University of Management and Technology (UMT)	19 th October 2018
Issues & Challenges in Business Education The Superior College, Lahore and Riphah International University Islamabad	4 th September 2018
Program on Understanding and Applying Case Based Learning Lahore University of Management Sciences (LUMS)	6 th -7 th Oct 2017
Train the Trainer cum Instructional Design Institute of Knowledge and leadership (IKL)	3 rd - 7 th April 2017
Business Education and its Context National Business Education Accreditation Council (NBEAC)	7 th -8 th Feb 2017
Managing Organizational Change in a Dynamic Environment International Islamic University Malaysia (IIUM)	23 rd -24 th Oct 2013
Structure on the Job Training (SOJT) International Islamic University Malaysia (IIUM)	17 th -18 th Sept 2013
Corporate Governance & Leadership Quality International Islamic University Malaysia (IIUM)	24 th Nov 2012
Case Study Writing International Islamic University Malaysia (IIUM)	20 th July 2012
Rise and Fall of Enron and Other American Giants International Islamic University Malaysia (IIUM)	30 th Jan 2012
International Conference on Islamic Leadership USIM, AKEPT, and IIUM	4 th - 5 th Oct 2011
Outcome Based Course Outline University of Central Punjab (UCP)	17 th Aug 2011
Training of Teacher (ToT) University of Central Punjab (UCP)	30 th Sep and 1 st Oct 2010
Class Room Management University of Central Punjab (UCP)	15 th Aug 2011
Emotional Intelligence in the Work Place	28 th Nov 2010

Islamabad, Pakistan

Structural Equation Modeling (SEM)
IRP and COMSATS Lahore

23rd -24th April 2010

Survey Design and Sampling Techniques
IRP and COMSATS Lahore

6th March 2010